

City of Indian Wells
Salary Schedule
FY 2025-26

ATTACHMENT #1

FACTORS
Range 19 , Maximum, Annual \$68,915.45
Range Spread 25.00%
Range Increase 2.50%
Pay Periods per Year 26
Hours per Year 2,080

Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	35,349	44,186	2,946	3,682	1,359.58	1,699.47	16.995	21.243
2	36,233	45,291	3,019	3,774	1,393.57	1,741.96	17.420	21.774
3	37,139	46,423	3,095	3,869	1,428.41	1,785.51	17.855	22.319
4	38,067	47,584	3,172	3,965	1,464.12	1,830.14	18.301	22.877
5	39,019	48,773	3,252	4,064	1,500.72	1,875.90	18.759	23.449
6	39,994	49,993	3,333	4,166	1,538.24	1,922.80	19.228	24.035
7	40,994	51,242	3,416	4,270	1,576.69	1,970.87	19.709	24.636
8	42,019	52,524	3,502	4,377	1,616.11	2,020.14	20.201	25.252
9	43,069	53,837	3,589	4,486	1,656.51	2,070.64	20.706	25.883
10	44,146	55,183	3,679	4,599	1,697.92	2,122.41	21.224	26.530
11	45,250	56,562	3,771	4,714	1,740.37	2,175.47	21.755	27.193
12	46,381	57,976	3,865	4,831	1,783.88	2,229.85	22.299	27.873
13	47,540	59,426	3,962	4,952	1,828.48	2,285.60	22.856	28.570
14	48,729	60,911	4,061	5,076	1,874.19	2,342.74	23.427	29.284
15	49,947	62,434	4,162	5,203	1,921.05	2,401.31	24.013	30.016
16	51,196	63,995	4,266	5,333	1,969.07	2,461.34	24.613	30.767
17	52,476	65,595	4,373	5,466	2,018.30	2,522.87	25.229	31.536
18	53,788	67,235	4,482	5,603	2,068.76	2,585.95	25.859	32.324
19	55,132	68,915	4,594	5,743	2,120.48	2,650.59	26.506	33.132
20	56,511	70,638	4,709	5,887	2,173.49	2,716.86	27.169	33.961
21	57,923	72,404	4,827	6,034	2,227.82	2,784.78	27.848	34.810
22	59,372	74,214	4,948	6,185	2,283.52	2,854.40	28.544	35.680

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Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
23	60,856	76,070	5,071	6,339	2,340.61	2,925.76	29.258	36.572
24	62,377	77,972	5,198	6,498	2,399.12	2,998.90	29.989	37.486
25	63,937	79,921	5,328	6,660	2,459.10	3,073.88	30.739	38.423
26	65,535	81,919	5,461	6,827	2,520.58	3,150.72	31.507	39.384
27	67,173	83,967	5,598	6,997	2,583.59	3,229.49	32.295	40.369
28	68,853	86,066	5,738	7,172	2,648.18	3,310.23	33.102	41.378
29	70,574	88,218	5,881	7,351	2,714.39	3,392.98	33.930	42.412
30	72,338	90,423	6,028	7,535	2,782.25	3,477.81	34.778	43.473
31	74,147	92,684	6,179	7,724	2,851.80	3,564.75	35.648	44.559
32	76,001	95,001	6,333	7,917	2,923.10	3,653.87	36.539	45.673
33	77,901	97,376	6,492	8,115	2,996.18	3,745.22	37.452	46.815
34	79,848	99,810	6,654	8,318	3,071.08	3,838.85	38.389	47.986
35	81,844	102,305	6,820	8,525	3,147.86	3,934.82	39.348	49.185
36	83,890	104,863	6,991	8,739	3,226.55	4,033.19	40.332	50.415
37	85,988	107,485	7,166	8,957	3,307.22	4,134.02	41.340	51.675
38	88,137	110,172	7,345	9,181	3,389.90	4,237.37	42.374	52.967
39	90,341	112,926	7,528	9,410	3,474.65	4,343.31	43.433	54.291
40	92,599	115,749	7,717	9,646	3,561.51	4,451.89	44.519	55.649
41	94,914	118,643	7,910	9,887	3,650.55	4,563.19	45.632	57.040
42	97,287	121,609	8,107	10,134	3,741.81	4,677.27	46.773	58.466
43	99,719	124,649	8,310	10,387	3,835.36	4,794.20	47.942	59.927
44	102,212	127,765	8,518	10,647	3,931.24	4,914.05	49.141	61.426
45	104,768	130,960	8,731	10,913	4,029.52	5,036.91	50.369	62.961
46	107,387	134,234	8,949	11,186	4,130.26	5,162.83	51.628	64.535
47	110,071	137,589	9,173	11,466	4,233.52	5,291.90	52.919	66.149
48	112,823	141,029	9,402	11,752	4,339.36	5,424.20	54.242	67.802
49	115,644	144,555	9,637	12,046	4,447.84	5,559.80	55.598	69.498
50	118,535	148,169	9,878	12,347	4,559.04	5,698.80	56.988	71.235
51	121,498	151,873	10,125	12,656	4,673.01	5,841.27	58.413	73.016
52	124,536	155,670	10,378	12,972	4,789.84	5,987.30	59.873	74.841
53	127,649	159,561	10,637	13,297	4,909.58	6,136.98	61.370	76.712
54	130,840	163,551	10,903	13,629	5,032.32	6,290.40	62.904	78.630
55	134,111	167,639	11,176	13,970	5,158.13	6,447.66	64.477	80.596
56	137,464	171,830	11,455	14,319	5,287.08	6,608.86	66.089	82.611
57	140,901	176,126	11,742	14,677	5,419.26	6,774.08	67.741	84.676
58	144,423	180,529	12,035	15,044	5,554.74	6,943.43	69.434	86.793
59	148,034	185,042	12,336	15,420	5,693.61	7,117.02	71.170	88.963
60	151,735	189,668	12,645	15,806	5,835.95	7,294.94	72.949	91.187

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Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
61	155,528	194,410	12,961	16,201	5,981.85	7,477.31	74.773	93.466
62	159,416	199,270	13,285	16,606	6,131.40	7,664.25	76.642	95.803
63	163,402	204,252	13,617	17,021	6,284.68	7,855.85	78.559	98.198
64	167,487	209,358	13,957	17,447	6,441.80	8,052.25	80.522	100.653
65	171,674	214,592	14,306	17,883	6,602.84	8,253.56	82.536	103.169
66	175,966	219,957	14,664	18,330	6,767.92	8,459.89	84.599	105.749
67	180,365	225,456	15,030	18,788	6,937.11	8,671.39	86.714	108.392
68	184,874	231,093	15,406	19,258	7,110.54	8,888.18	88.882	111.102
69	189,496	236,870	15,791	19,739	7,288.30	9,110.38	91.104	113.880
70	194,233	242,792	16,186	20,233	7,470.51	9,338.14	93.381	116.727
71	199,089	248,861	16,591	20,738	7,657.28	9,571.59	95.716	119.645
72	204,066	255,083	17,006	21,257	7,848.71	9,810.88	98.109	122.636
73	209,168	261,460	17,431	21,788	8,044.92	10,056.16	100.562	125.702
74	214,397	267,997	17,866	22,333	8,246.05	10,307.56	103.076	128.844
75	219,757	274,696	18,313	22,891	8,452.20	10,565.25	105.652	132.066
76	225,251	281,564	18,771	23,464	8,663.50	10,829.38	108.294	135.367
77	230,882	288,603	19,240	24,050	8,880.09	11,100.11	111.001	138.751
78	236,654	295,818	19,721	24,652	9,102.09	11,377.62	113.776	142.220
79	242,571	303,214	20,214	25,268	9,329.65	11,662.06	116.621	145.776
80	248,635	310,794	20,720	25,899	9,562.89	11,953.61	119.536	149.420
81	254,851	318,564	21,238	26,547	9,801.96	12,252.45	122.524	153.156
82	261,222	326,528	21,769	27,211	10,047.01	12,558.76	125.588	156.985