Indian Wells Golf Resort Fiscal Year 2023-24 Budget Implementation Goals and deliverables

- 1. Profitability
 - a. Golf Resorts should be operated profitably before the Golf Amenity Subsidy and after capital expenditures.
- 2. <u>General Fund Amenity Subsidy</u>
 - a. Specific to the budget and monthly financial statements, the Amenity Subsidy shall be displayed as follows:
 - i. Golf Amenity subsidy below the Net Income Line
 - ii. F&B and Merchandise included in the Revenue line
- 3. <u>Allocated payroll.</u>
 - a. No allocated payroll based on revenue.
 - b. Each profit center shall be based on the staff working in the profit center. In Troon's terminology, this is known as direct payroll.
 - c. The Consolidated summaries in Golf and F&B and the Consolidated Financial Report shall contain all payroll costs required to operate the programs.
 - d. Remove allocated payroll lines from the budget and the monthly financial statements.
 - i. Direct payroll only.
- 4. Projected Net Operating Income by Department
 - a. As a Goal, the Budget should project Net Income as a % of Revenue as follows:
 - i. Golf, including golf maintenance: 25% to 30%
 - ii. Merchandise: 27% to 33%
 - iii. VUE: 8% to 12%
 - 1. Cost of sales goals around 30%
 - 2. Labor goals around 50%
 - iv. Beverage Carts: 38% to 42%
 - v. Banquets: 30% to 35%
 - vi. Food Truck & SITN: 30% to 35%
 - vii. These expectations exclude costs associated with building maintenance and G&A and are calculated to maintain profitability before the golf amenity subsidy and after capital.
- 5. Operating strategies incorporated into the new budget.
 - a. Operate as a profitable business every year.
 - i. This could include limiting operating times and services during unprofitable periods.

ATTACHMENT #1

- ii. Identify opportunities to reduce operating losses during the first half of the fiscal year.
- iii. Develop a worst-case scenario budget for the period June through September.
- b. Evaluate COS and labor controls consistent with brand standards and revenue expectations.
- c. Develop strategies to implement efficiencies to decrease G&A and building maintenance and golf maintenance costs. The savings goal is 5%.
- 6. Capital Budgeting:
 - a. Capital budget is limited to the replacement of existing equipment.
 - b. The City Council approves all other capital improvements.
 - i. An initial ROI analysis with preliminary figures will be included for each new capital project for Council consideration as deemed appropriate.
 - ii. If Council provides investigative approval, the ROI analysis will be restated as design and construction figures are confirmed.
- 7. Development of the New Concepts, the Business Plan, and the Marketing Plan
 - a. These plans, at a minimum, should include strategies to capture the following:
 - i. Protect the Brand we need to attract the right kind of new rounds and covers. Maintain the golf rate.
 - ii. Expand summer and shoulder seasons.
 - iii. Drive additional golf rounds in summer and shoulder seasons.
 - iv. Increase VUE covers annually.
 - 1. Increase resident covers by 10%
 - 2. Increase golfer use by 30%.
 - 3. Develop a VUE resident campaign.
 - 4. Establish a local marketing campaign to encourage and attract new hotel guests, business lunches, and locals to support VUE.
 - v. Commit up to 1% of gross revenue to develop a local marketing plan budget.
 - b. New VUE concept
 - i. Work with Council to establish a new VUE identity.